COACH'S CODE OF CONDUCT

- 1. Remember that young people participate for pleasure and winning is only part of the fun.
- 2. Never ridicule or yell at a young rider for making a mistake or not coming first.
- 3. Be reasonable in your demands on riders' time, energy and enthusiasm.
- 4. Operate within the rules and spirit of your sport and teach your riders to do the same thing.
- 5. Ensure that the time riders spend with you is a positive experience. All young people are deserving of equal attention and opportunities.
- 6. Avoid overplaying the talented riders; the average need and deserve equal time.
- 7. Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all riders.
- 8. Display control, respect and professionalism to all involved with the sport. This includes opponents, instructors, officials, administrators, the media, parents and spectators. Encourage riders to do the same.
- Show concern and caution towards sick and injured riders. Follow the advice of the physician when determining whether an injured rider is ready to recommence training and competition.
- 10. Obtain appropriate qualifications and keep up to date with the latest coaching practices and the principals of growth and development of young people.
- 11. Any physical contact with a young person should be appropriate to the situation and necessary for the riders' skill development.
- 12. Respect the rights, dignity and worth of every young person regardless of their gender ability, cultural background or religion

ROMA PONY CLUB INC MEMBER PROTECTION POLICY OFFICIALS CODE OF CONDUCT

- 1. Compliment and encourage all participants.
- 2. Be consistent, objective, and courteous when making decisions.
- 3. Condemn unsporting behaviour and promote respect for all opponents.
- 4. Emphasize the spirit of the competition rather than the errors.
- 5. Encourage and promote rule changes that will make participation more enjoyable.
- 6. Be a good sport yourself. Actions speak louder than words.
- 7. Keep up to date with the latest trends in officiating and the principals of growth and development of young people.
- 8. Remember you set an example. Your behaviour and comments should be positive and supportive.
- 9. Place the safety and welfare of the participants above all else.
- 10. Give all young people a "fair go" regardless of their gender, ability, cultural backgrounds or religion.



ROMA PONY CLUB INC MEMBER PROTECTION POLICY RIDER'S CODE OF BEHAVIOUR

Ride by the rules.

Never argue with an official. If you disagree, have your Team Manager approach the official during a break or after the competition.

Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in any sport.

Work equally hard for yourself and/or your team. Your team's performance will benefit, so will you.

Be a good sport. Applaud all good efforts whether they are made by your team or the opposition.

Treat all participants in your sport as you like to be treated. Do not bully or take unfair advantage of another competitor.

Cooperate with your coach, team-mates and opponents. Without them there would be no competition.

Participate for your own enjoyment and benefit, not just to please parents and coaches.

Respects the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion.

ADMINISTRATORS CODE OF CONDUCT

- 1. Involve young people in planning, leadership, evaluation and decision making related to the activity
- 2. Give all young people equal opportunities to participate
- 3. Create pathways for young people to participate in sport not just as a player but also as a coach, referee, administrator etc.
- 4. Ensure that rules, equipment, length of games and training schedules are modified to suit the age, ability maturity level of young riders.
- 5. Provide quality supervision and instruction for junior riders.
- 6. Remember that young people participate fro their enjoyment and benefit. Do not overemphasize awards.
- 7. Help instructors and officials highlight appropriate behaviour and skill development, and help improve the standards of instruction and officiating.
- 8. Ensure that everyone involved in junior sport emphasizes fair play and not winning at all costs.
- 9. Give a code of behaviour sheet to spectators, officials, parents, instructors, riders and the media and encourage them to follow it.
- 10. Remember you set an example. Your behaviour and comments should be positive and supportive.
- 11. Support implementation of the National.
- 12. Make it clear that abusing young people in any way is unacceptable and will result in disciplinary action.
- 13. Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.

ROMA PONY CLUB INC Management Committee Members Code of Conduct

- To understand and to demonstrate commitment to the Mission and Programs of the ROMA PONY CLUB INC.
- 2. To commit to accepted standards of fairness and correct and proper behaviour.
- 3. To commit To Best Practice And Good Governance Policies published for National Sports Organisations by the Australian Sports Commission and as best suited to the PCA
- 4. To use best endeavours to become conversant with the Statement of Purpose and the Rules of ROMA PONY CLUB INC and to uphold the same.
- 5. To act competently, honestly, in good faith and in the best interest of ROMA PONY CLUB INC and in particular the constituent clubs and the individual members of the States and Territory which form ROMA PONY CLUB INC.
- 6. To endeavour to become conversant with issues and trends that affect pony club members, Clubs, State and Territory bodies and ROMA PONY CLUB INC.
- 7. So far as possible to attend all ROMA PONY CLUB INC meetings and to do all things necessary to prepare for such meetings by reading and understanding agendas, minutes, reports and all other documents and to actively participate in such meetings.
- 8. To contribute such skills and knowledge that the delegate possesses by participating actively in meetings and in committee work (if any).
- To make all reasonable efforts and inquiries to seek such information as may be needed in order to carry out the duties and responsibilities and obligations of a delegate to ROMA PONY CLUB INC.
- 10. To make all efforts to comprehend and monitor the financial affairs of ROMA PONY CLUB INC and to request all explanations necessary so to do.
- 11. To make all reasonable efforts to see that the State or Territory Association which appointed the delegate attends to matters as requested by ROMA PONY CLUB INC at it's duly constituted meetings.
- 12. To recognise that there may be conflicts of interest emanating from the delegate's position within ROMA PONY CLUB INC and membership of the State or Territory which has appointed the delegate and at all times to act in the interests of the Pony Club members throughout Australia.
- 13. To maintain confidentiality in such matters which require confidentiality for the better management and conduct of ROMA PONY CLUB INC.
- 14. To take all reasonable action to ensure that ROMA PONY CLUB INC complies with all laws, regulations, bylaws and other requirements.
- 15. To make regular reports of all relevant issues of ROMA PONY CLUB INC to the State or Territory bodies which has appointed the delegate subject to the need for confidentiality on occasions.
- 16. To use all reasonable efforts to see that policies adopted by ROMA PONY CLUB INC are adopted by and complied with at all levels of administration, coaching and competition; including Harassment and Discrimination Policies, Member Protection Policy, Alcohol Policy, Sun Smart Policy, Drug Policy, Grievance and Discipline Policies, Code of Conduct for Coaches, for Riders, for Officials and any other policies which may from time to time the adopted by ROMA PONY CLUB INC.
- 17. To promote and communicate the programmes undertaken by ROMA PONY CLUB INC and to encourage members to participate therein as appropriate.
 - To promote and advance the Aims and Objectives of ROMA PONY CLUB INC throughout the membership of State and Territory



PARENT/GUARDIAN'S CODE OF BEHAVIOUR

Remember that children participate in sport for their enjoyment.

Encourage children to participate, do not force them.

Focus on the child's efforts and performance rather than winning or losing.

Encourage children always to play according to the rules and settle disagreements without resorting to hostility or violence.

Never ridicule or yell at a child for making a mistake or losing a competition.

Remember that children learn by best example. Appreciate good performances and skilful plays by all participants.

Support all efforts to remove verbal and physical abuse from sporting activities.

Respect officials' decisions and teach children to do likewise.

Show appreciation for volunteer coaches, officials and administrators. Without them, your child could not participate.

Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.



SPECTATOR'S CODE OF BEHAVIOUR

Respect the decisions of officials and teach young people to do the same.

Never ridicule or scold a young rider for making a mistake. Positive comments are motivational.

Condemn the use of violence in any form, whether it is by other spectators, coaches, officials or riders.

Show respect for your team's opponents. Without them there would be no competition.

Do not use violence, harassment or abuse in any form (that is, do not use foul language, sledge or harass riders, coaches, officials or other spectators)

Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.